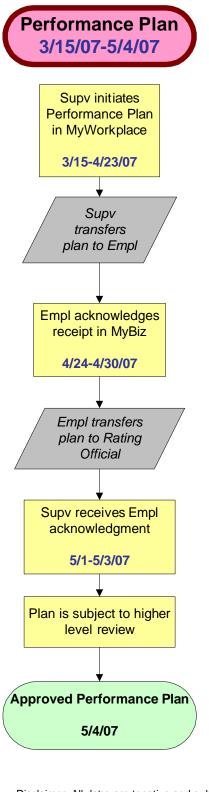
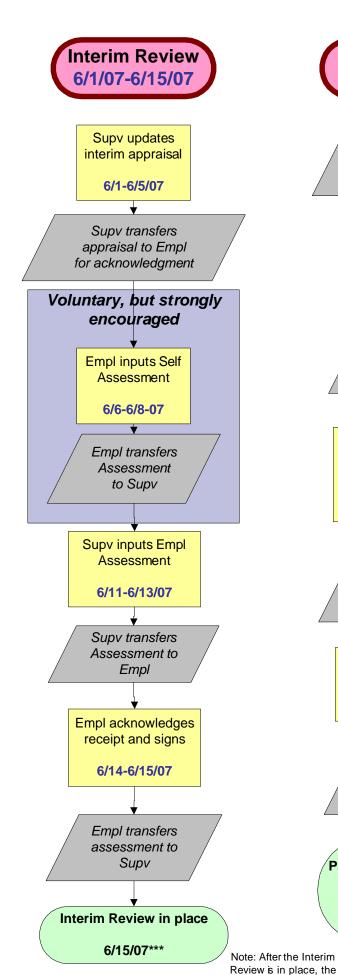
## 2007 DCPDS Performance Appraisal Tool Flowchart and Tenative Dates



Disclaimer: All dates are tenative and subject to change.

Source: NSPS Handbook, Army NSPS Conversion guidance, CHRA, SC1940

\*\*\*7/31/07 is the last date for any changes to be made to an employee's job objectives for the employee toperform the minimum 90 day requirement on the revised objectives before the end of the raing cycle 10/31/07.



Mock Pay Pool begins.

**Annual Appraisal** 10/15/07-11/15/07 Supv transfers appraisal to Empl 10/15/07 **Empl inputs Self** Assessment 10/16-11/4/07 Empl transfers Assessment to Supv Rating official rates objectives and recommends rating 11/5-11/11/07 Supv transfers ratings to higher level reviewer 2nd level Supv reviews recommended rating 11/12-11/14/07 2nd line Supv transfers ratings to PPM Pay Pool Manager receives recommended ratings 11/15/07 4/3/2007